

Safety, Health and Environment Policy

We create and embrace a safe, healthy and environmentally aware culture and framework that actively promotes leadership commitment and employee engagement.

To drive this culture, we will:

- Integrate safety, health, and environmental considerations into business strategy and decision making.
- Strive for an incident free workplace with proactive reporting of hazards, thorough root cause investigations and preventive and corrective action tracking to minimize risks arising from our operations, activities, products and services, wherever practicable.
- Focus on the reduction of pollution, greenhouse gas emissions and hazardous substances, and the efficient use of raw materials, energy and natural resources.
- Manage and reduce our overall environmental impact and mitigate adverse effects of climate change where possible in our activities, products and services.
- Monitor performance and compliance and implement continuous improvement strategies as specified in our policies, standards, objectives and targets.
- Communicate and engage with internal and external interested parties concerning our safety, health and environment standards, risks, opportunities, objectives and targets.
- Provide individuals with the experience, skills and training necessary to achieve the required level of safety, health and environmental competency, as it relates to each person's work activities.
- Comply with all applicable safety, health and environmental legislation and maintain knowledge on industry specific regulatory news and updates.
- Encourage our suppliers and contractors to uphold similar environmental standards.

Safety, Health and Environmental Management is driven throughout our business by Cobham Mission Systems Safety, Health and Environment Standards. Adherence to the standards is the responsibility of all individuals performing work on behalf of our business.



Kevin McKeown
Chief Executive Officer
Cobham Mission systems
May 2020